

CNRSE EQUAL EMPLOYMENT OPPORTUNITY PROGRAM



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Any employee, former employee or applicant, who perceives he/she has been discriminated against in an employment related matter, based on race, color, religion, sex, national origin, age, disability or reprisal for prior EEO involvement, may request counseling by an EEO Counselor. Contact should be made with the EEO Office at (904) 542-2407 within **45** calendar days of the date of the action perceived to be discriminatory or learning of the incident. The Counselor will advise the individual of the right to initiate an informal complaint utilizing the EEO complaint process and/or Alternate Dispute Resolution.

Class Action Complaints are also processed by contacting that number.

Allegations of sexual harassment may be filed under the EEO complaint process or 10 U.S.C. 1561 by immediately notifying the chain of command and/or the EEO Office at (904) 542-2407.